

HERITAGE MAX REALTECH PRIVATE LIMITED

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Heritage Max Realtech Pvt. Ltd. (HMRPL) will deliver Environmental, Social and Governance (ESG) outcomes through performance-focused objectives in accordance with the following overarching objectives:

Environmental:

- Actively reduce carbon across the whole lifecycle of the asset towards net zero carbon standards.
 - Operational carbon: improve the energy efficiency of assets, prioritising opportunities to utilise both onsite and offsite renewable energy.
 - Embodied carbon: assess the embodied carbon of value-add projects, evaluating design and material choices to reduce this.
- Minimise resource consumption, waste and pollution impacts through the adoption of circular practices.
- Integrate ecological enhancement opportunities, targeting a net gain in biodiversity.
- Achieve green building certification for project to maximise performance across the lifecycle, targeting IGBC Platinum, LEED, etc.

Social:

- Ensure buildings support occupier health and wellbeing through meeting best in class design standards, where appropriate targeting WELL Gold.
- Enhance and contribute to the communities in which we operate through meaningful stakeholder engagement.
- Create social value by providing apprenticeships and training opportunities, enhancing the public realm, volunteering and providing spaces for charities.
- Actively engage with tenants to understand and align with their priorities, providing support and resources on ESG matters.
- Deliver regular (at least annual) ESG training and educational programs to all stakeholders.
- Promote health, safety and wellbeing at the asset level, and those in the supply chain.
- Create a work environment that supports and promotes a capable, diverse and inclusive workforce.

Governance:

- Establish and maintain an Environmental Management System (EMS) aligned with the international standard ISO 14001, to manage the effective implementation of the HMRPL ESG aspirations and seek continual improvement.
- Transparently report and benchmark ESG performance against recognised targets and standards including the Global Real Estate Sustainability Benchmark (GRESB) assessment to evaluate our continual improvement.
- Align ESG strategy and disclose contribution to the UN Sustainable Development Goals.
- Assess and manage climate risks and opportunities ensuring resilience.
- Assess and review ESG risk and opportunities during acquisition due diligence process.
- Engage with supply chain partners, contractors to ensure they align and support the HMRPL ESG strategy.